

## **RESOLUTION 2025-35**

### **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN DIMAS, COUNTY OF LOS ANGELES, ADOPTING UPDATED CITYWIDE PAY SCHEDULES FOR ALL CITY OFFICERS AND EMPLOYEES AND REPLACING AND SUPERSEDING ALL PRIOR RESOLUTIONS PERTAINING THERETO**

**WHEREAS**, Section 36506 of the California Government Code requires that the City Council fix the compensation of all appointive officers and employees by resolution or ordinance; and

**WHEREAS**, Section 2.08.030 of The San Dimas Municipal Code requires that the City Council fix the compensation of all officers and employees of the City by resolution; and

**WHEREAS**, the City of San Dimas contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits for its employees; and

**WHEREAS**, California Code of Regulations (CCR), Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws where the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position, and the time base upon which the amounts are based; and

**WHEREAS**, the City Council of the City now desires to approve and adopt an updated resolution fixing the publicly available pay schedule for all officers and employees of the City in accordance with the requirements of Section 36506 of the California Government Code, Section 2.08.030 of The San Dimas Municipal Code and California Code of Regulations, Title 2, Section 570.5.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the City Council of the City of San Dimas hereby resolve that:

**SECTION 1.** That the Fiscal Year 2025-26 Citywide Compensation Pay Plan contained herein is hereby approved and adopted in accordance with the requirements of Section 36506 of the California Government Code, Section 2.08.030 of The San Dimas Municipal Code, and California Code of Regulations, Title 2, Section 570.5.

**SECTION 2.** That the Fiscal Year 2025-26 Citywide Compensation Pay Plan contained herein shall be effective the pay period commencing June 22, 2025 and paid July 10, 2025.

**SECTION 3.** This resolution shall supersede and replace all previously adopted Salary and/or Pay Schedules in prior memorandums of understanding or pay/salary resolutions.

Adopting Updated Citywide Pay Schedules For All City Officers And Employees And Replacing  
And Superseding All Prior Resolutions Pertaining Thereto  
June 10, 2025

**CITYWIDE COMPENSATION PLAN FY 2025-26**  
Effective 7/1/25

<b>FULL-TIME CLASSIFICATIONS</b>	<b>RANGE</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
Departmental Assistant	53	\$26.04/hr.	\$31.65/hr.
Facilities Maintenance Worker I Landscape Maintenance Worker I Street Maintenance Worker I	55	\$27.36/hr.	\$33.25/hr.
Accounting Technician Administrative Assistant City Clerk Specialist Office Coordinator	57	\$28.74/hr.	\$34.94/hr.
Building Permit Technician I Equipment Mechanic Facilities Maintenance Worker II Landscape Maintenance Worker II Street Maintenance Worker II	59	\$30.20/hr.	\$36.71/hr.
Equipment Operator	60	\$30.95/hr.	\$37.62/hr.
Building Permit Technician II Code Compliance Officer Management Aide Recreation Coordinator	63	\$33.33/hr.	\$40.52/hr.
Housing Services Coordinator	66	\$35.90/hr.	\$43.63/hr.
Assistant Planner*	67	\$6,378/mth.	\$7,752/mth.
Human Resources Analyst Management Analyst	68	\$37.71/hr.	\$45.84/hr.
Building Inspector I Code Compliance Supervisor Public Works Inspector Public Works Maintenance Supervisor	71	\$40.61/hr.	\$49.37/hr.
Recreation Supervisor	72	\$41.63/hr.	\$50.60/hr.
Associate Planner*	73	\$7,396/mth.	\$8,990/mth.
IS/GIS Analyst		\$42.67/hr.	\$51.87/hr.
Assistant Engineer Landscape Maintenance Supervisor	74	\$43.74/hr.	\$53.16/hr.
Building Inspector II	75	\$43.93/hr.	\$53.39/hr.
Facilities Maintenance Supervisor	77	\$46.15/hr.	\$56.10/hr.
Senior Management Analyst*	78	\$8,199/mth.	\$9,966/mth.
Accounting Supervisor Senior Building Inspector	79	\$48.49/hr.	\$58.94/hr.
Associate Engineer* Senior Planner*	80	\$8,614/mth.	\$10,471/mth.
Housing Manager *	85	\$9,746/mth.	\$11,847/mth.

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City Clerk*	86	\$9,990/mth.	\$12,143/mth.
Facilities Maintenance Manager*			
Information Systems Manager*	87	\$10,240/mth.	\$12,447/mth.
Landscape Maintenance Manager*	88	\$10,496/mth.	\$12,758/mth.
Public Works Maintenance Manager*			
Engineering Manager*	89	\$10,758/mth.	\$13,077/mth.
Planning Manager*			
Recreation Manager*			
Building & Safety Manager*	90	\$11,027/mth.	\$13,404/mth.
Human Resources Manager*	92	\$11,585/mth.	\$14,082/mth.
Parks & Recreation Director*	101	\$14,469/mth.	\$17,587/mth.
Public Works Director*	102	\$14,830/mth.	\$18,026/mth.
Community Development Director*	103	\$15,201/mth.	\$18,477/mth.
Administrative Services Director*	104	\$15,581/mth.	\$18,939/mth.
Assistant City Manager*	108	\$17,199/mth.	\$20,905/mth.
City Manager*	CM	\$24,949/mth.	

\*Exempt positions are not subject to the Fair Labor Standards Acts' (FLSA) regular rate of pay requirements.

REGULAR PART-TIME CLASSIFICATIONS	RANGE	MINIMUM	MAXIMUM
Recreation Leader	129	\$17.39/hr.	\$21.18/hr.
Building Maintenance Aide	133	\$19.20/hr.	\$23.38/hr.
Senior Recreation Leader			
Recreation Specialist	135	\$20.17/hr.	\$24.56/hr.
Intern	142	\$23.98/hr.	\$29.20/hr.
Shooting Stars Director			
Supervising Lifeguard	146	\$26.47/hr.	\$32.22/hr.
Parking Enforcement Officer I	152	\$30.69/hr.	\$37.38/hr.
Parking Enforcement Officer II	155	\$33.05/hr.	\$40.25/hr.
Management Analyst	68	\$37.71/hr.	\$45.84/hr.

PART-TIME CLASSIFICATIONS	RANGE	MINIMUM	MAXIMUM
Lifeguard	133	\$19.20/hr.	\$23.38/hr.
Water Safety Instructor	135	\$20.17/hr.	\$24.56/hr.
Instructor	139	\$22.27/hr.	\$27.11/hr.
Senior Lifeguard			
Senior Office Assistant	144	\$25.19/hr.	\$30.67/hr.
Program Instructor	151	\$30.23/hr.	\$36.81/hr.
Pool Operator	152	\$30.69/hr.	\$37.38/hr.
Management Aide	155	\$33.05/hr.	\$40.25/hr.

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**PASSED, APPROVED AND ADOPTED** this 10<sup>th</sup> day of June, 2025.



Emmett G. Badar, Mayor

**ATTEST:**



Debra Black, City Clerk

STATE OF CALIFORNIA                     )  
COUNTY OF LOS ANGELES            )§  
CITY OF SAN DIMAS                    )

I, DEBRA BLACK, CITY CLERK of the City of San Dimas, California, do hereby certify that the foregoing is a full, true and correct copy of Resolution 2025-35. It was duly adopted and passed at a regular meeting of the San Dimas City Council on the 10<sup>th</sup>, day of June, 2025 by the following vote:

**AYES:**           Badar, Bratakos, Nakano, Weber  
**NOES:**           None  
**ABSENT:**       Vienna  
**ABSTAIN:**      None



Debra Black, City Clerk